

Meeting agenda:

1. Black History Month feedback
2. Rainbow Flag Award
3. Incel movement + Andrew Tate
4. Meeting schedule
5. AOB

Present:

DWY
MCX
KDe
KBY
ASA
JTS

Minutes:

BHM feedback:

- Successful & informative. 14 responses to MCX survey. Looking for better response next time, perhaps in tutor meetings.
- 2x students gave good feedback. Liked assembly though didn't particularly feel comfortable in participating in the guest assembly due to style of delivery. More internal reflection instead of external.
- Issue with communication from FT regarding BHM competition.
- Reporting racist incidents - students not always aware of ~~sanctions~~ sanctions.

RAINBOW FLAG AWARD:

6 areas to look at to get award. Linking with BEDS. Evidence that we're an inclusive school re: LGBTQ+. Some evidence in place already (assemblies, rainbow group etc). Need to ascertain what support is needed by students + ensuring staff suitably trained/comfortable with it. Some training has already been done JTS to attend further training + share with staff.

Agreed Actions (April INSET) Get some conversations going among staff. Need to continue to educate our students on use of language. Staff to reassure that situations have been dealt with + followed up. More role models needed in curriculum plans → total inclusivity + representation.

INCEL/Andrew Tate:

Has escalated significantly over last few years. Huge across world. Andrew Tate presents himself in clever ways "real men". Very extreme + unpleasant. Created SM movement to create controversy - his words are being shared by many others. Young boys buy into his views as presented ~~cleverly~~ cleverly. Students quoting that he's been taken out of context →

INCEL ACTIONS:

- MCX to work with character champions to create form time materials (Jan-Feb)
- Let DWY know which sessions to target
- February? Fits in with general theme + LGBT+ awareness month.
- Matt + Jade to discuss some content for April INSET day.